37<sup>th</sup> Training Wing



### AWARDS & RECOGNITION

# Q: Two Black awards, Blacks in Government Meritorious Service Award, were recently awarded to two members of the wing, but there hasn't been any awards for the Asian or Hispanic members --- NOT inclusive.

**A**: Annual awards such as Blacks in Government are higher-headquarters awards and encompass the entire Department of Defense. There are additional awards that include other ethnicities such as the Federal Asian Pacific American Council's Uniformed Services Award. In fact a member of the 37th TRW received the FAPAC in 2020. We must continue to foster a culture of inclusion and understanding within our Air Force. Recognition at various levels within the federal force is one way we're able to showcase the diverse talent of our Air Force.

#### Q: So sad we couldn't join the 37TRW Annual Award zoom. Our schedule did not allow for it. But is there any way possible you can send the names of the winners, who they work for, and why they got the award in Col Wilson's weekly read. Thank you so much!

A: We recently published a list of the Annual Award winners on our website at <u>www.37trw.af.mil</u>. The story was also included in last week's Hawk Talk. Read the story <u>here</u>.

#### Q: Can we self-nominate for Wing awards or must it come up through squadron and group?

**A:** Recognizing people for their hard work is an important aspect of ensuring we are taking care of one another. We highly encourage supervisors to take the time to recognize their high-performing individuals. You can certainly discuss with your supervisor about being nominated for an award. Awards are competed at the squadron, group and wing level. To compete at the wing level, you must be nominated through your squadron and group.

#### Q: What are the qualifications to be nominated for a wing award?

**A:** Please take a look at the 37 TRW Wing Quarterly and Annual Award guidance. Everyone within the wing is eligible to be nominated for an award as long as they meet the criteria outlined in the guidance.

#### Q: Why don't you have a civilian non-supervisory category for GS-11s?

**A:** Category III is designated for non-supervisory GS-11s and above; WS-14 and above; GP-12 through GP-15; GG-11 through GG-13; WL-11 and above; NF-4 and above. This can be found within the 37 TRW Quarterly and Annual Awards guidance.

## Q: Is it mandatory for supervisors to submit at least one of their personnel for an award every time there is an opportunity?

A: It is not mandatory to submit award nominations each quarter. However, we highly encourage supervisors to take the time to review what their personnel have accomplished during the award period and submit them for an award. Rewarding our Warhawks with recognition is one of the best ways we, as supervisors, can show them how much we value their contributions.